114TH CONGRESS 1ST SESSION

To amend the Securities Exchange Act of 1934 to require certain companies to disclose information describing any measures the company has taken to identify and address conditions of forced labor, slavery, human trafficking, and the worst forms of child labor within the company's supply chains.

IN THE SENATE OF THE UNITED STATES

Mr. BLUMENTHAL introduced the following bill; which was read twice and referred to the Committee on

A BILL

- To amend the Securities Exchange Act of 1934 to require certain companies to disclose information describing any measures the company has taken to identify and address conditions of forced labor, slavery, human trafficking, and the worst forms of child labor within the company's supply chains.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

- 4 This Act may be cited as the "Business Supply Chain
- 5 Transparency on Trafficking and Slavery Act of 2015".

1 SEC. 2. FINDINGS AND SENSE OF CONGRESS.

2 (a) FINDINGS.—Congress finds the following:

3 (1) In 2014, the Department of Labor identi4 fied 136 goods from 74 countries around the world
5 made by forced labor and child labor.

6 (2) The United States is the world's largest im-7 porter, and in the 21st century, investors, con-8 sumers, and broader civil society increasingly de-9 mand information about the human rights impact of 10 products in the United States market.

11 (3) Courts have ruled that consumers do not 12 have standing to bring a civil action in United 13 States courts for enforcement of a provision in the 14 Smoot Hawley Tariff Act of 1930 prohibiting impor-15 tation of goods made with forced labor or convict 16 labor, and furthermore, the provision has a broad 17 exception for goods that cannot be produced in the 18 United States in sufficient quantities to meet the de-19 mands of American consumers from tainted goods, 20 consequently, there are fewer than 40 enforcement 21 actions on record in the past 80 years.

(4) Mechanisms under Federal law to prevent
and punish perpetrators of forced labor, slavery,
human trafficking, and the worst forms of child
labor in the stream of commerce suffer from problems of limited scope, broad expectations, and lack

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of available information about goods that are pro duced along supply chains tainted by these crimes
 and imported by the United States.

(5) The Trafficking Victims Protection Reau-4 5 thorization Act of 2003 (Public Law 108–193) to-6 gether with the Trafficking Victims Protection Act 7 of 2005 (Public Law 109–164) provide for the ter-8 mination of Federal contracts where a Federal con-9 tractor or subcontractor engages in severe forms of 10 trafficking in persons or has procured a commercial 11 sex act during the period of time that the grant, 12 contract, or cooperative agreement is in effect, or 13 uses forced labor in the performance of the grant, 14 contract, or cooperative agreement. The Trafficking 15 Victims Protection Act of 2005 also provides United 16 States courts with criminal jurisdiction abroad over 17 Federal employees, contractors, or subcontractors 18 who participate in severe forms of trafficking in per-19 sons or forced labor.

20 (6) Executive Order 13126, Prohibition of Ac-21 quisition of Products Produced by Forced or Inden-22 Child Labor, Executive Order 13627,tured 23 Strengthening Protections Against Trafficking In 24 Persons In Federal Contracts, and title XVII of the 25 National Defense Authorization Act for Fiscal Year

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1 2013 (Public Law 112–239) have prohibited Federal 2 contractors, subcontractors, and their employees 3 from engaging in the following trafficking-related ac-4 tivities: charging labor recruitment fees; confiscating 5 passports and other identity documents of workers; 6 and using fraudulent recruitment practices, includ-7 ing failing to disclose basic information or making 8 material misrepresentations about the terms and 9 conditions of employment. Such Executive Order 10 and Acts also require Federal contractors, sub-11 contractors, and their employees to maintain an 12 anti-trafficking compliance plan that includes, 13 among other elements, a complaint mechanism and 14 procedures to prevent subcontractors at any tier in 15 the supply chain from engaging in trafficking in per-16 sons.

17 (b) SENSE OF CONGRESS.—It is the sense of Con-18 gress that—

19 (1) forced labor, slavery, human trafficking,
20 and the worst forms of child labor are among the
21 most egregious forms of abuse that humans commit
22 against each other, for the sake of commercial prof23 it;

24 (2) the legislative and regulatory framework to25 prevent goods produced by forced labor, slavery,

1	human trafficking, and the worst forms of child	
2	labor from passing into the stream of commerce in	
3	the United States is gravely inadequate;	
4	(3) legislation is necessary to provide consumers	
5	information on products that are free of child labor,	
6	forced labor, slavery, and human trafficking; and	
7	(4) through publicly available disclosures, busi	
8	nesses and consumers can avoid inadvertently pro-	
9	moting or sanctioning these crimes through produc-	
10	tion and purchase of raw materials, goods and fin-	
11	ished products that have been tainted in the supply	
12	chains.	
13	SEC. 3. DISCLOSURE OF INFORMATION RELATING TO EF-	
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1 Chain Transparency on Trafficking and Slavery Act 2 of 2015, the Commission, in consultation with the 3 Secretary of State, shall promulgate regulations to 4 require that any covered issuer required to file re-5 ports with the Commission under this section to in-6 clude annually in such reports, a disclosure whether 7 the covered issuer has taken any measures during 8 the year for which such reporting is required to 9 identify and address conditions of forced labor, slav-10 ery, human trafficking, and the worst forms of child 11 labor within the covered issuer's supply chain, and 12 a description of such measures taken. Such disclo-13 sure shall include, under the heading 'Policies to Ad-14 dress Forced Labor, Slavery, Human Trafficking, 15 and the Worst Forms of Child Labor', information 16 describing to what extent, if any, the covered issuer 17 conducts any of the following activities: 18 "(A) Whether the covered issuer maintains 19 a policy to identify and eliminate the risks of 20 forced labor, slavery, human trafficking, and 21 the worst forms of child labor within the cov-22 ered issuer's supply chain (such disclosure to

23 include the text of the policy or substantive de-24 scription of the elements of the policy), and ac-

1	tions the covered issuer has taken pursuant to
2	or in the absence of such policy.
3	"(B) Whether the covered issuer maintains
4	a policy prohibiting its employees and employ-
5	ees of entities associated with its supply chain
6	from engaging in commercial sex acts with a
7	minor.
8	"(C) The efforts of the covered issuer to
9	evaluate and address the risks of forced labor,
10	slavery, human trafficking, and the worst forms
11	of child labor in the product supply chain. If
12	such efforts have been made, such disclosure
13	shall—
14	"(i) describe any risks identified with-
15	in the supply chain, and the measures
16	taken toward eliminating those risks;
17	"(ii) specify whether the evaluation
18	was or was not conducted by a third party;
19	"(iii) specify whether the process in-
20	cludes consultation with the independent
21	labor organizations (as such term is de-
22	fined in section 2 of the National Labor
23	Relations Act (29 U.S.C. 152)), workers'
24	associations, or workers within workplaces
25	and incorporates the resulting input or

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1	written comments from such independent
2	labor organizations, workers' associations,
3	or workers and if so, the disclosure shall
4	describe the entities consulted and specify
5	the method of such consultation; and
6	"(iv) specify the extent to which the
7	process covers entities within the supply
8	chain, including entities upstream in the
9	product supply chain and entities across
10	lines of products or services throughout the
11	covered issuer's product manufacturing.
12	"(D) The efforts of the covered issuer to
13	ensure that audits of suppliers within the sup-
14	ply chain of the covered issuer are conducted
15	to—
16	"(i) investigate the working conditions
17	and labor practices of such suppliers;
18	"(ii) verify whether such suppliers
19	have in place appropriate systems to iden-
20	tify risks of forced labor, slavery, human
21	trafficking, and the worst forms of child
22	labor within their own supply chain; and
23	"(iii) evaluate whether such systems
24	are in compliance with the policies of the

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1	covered issuer or efforts in absence of such
2	policies.
3	"(E) The efforts of the covered issuer to—
4	"(i) require suppliers in the supply
5	chain to attest that the manufacture of
6	materials incorporated into any product
7	and the recruitment of labor are carried
8	out in compliance with the laws regarding
9	forced labor, slavery, human trafficking,
10	and the worst forms of child labor;
11	"(ii) maintain internal accountability
12	standards, supply chain management, and
13	procurement systems, and reporting proce-
14	dures for employees, suppliers, contractors,
15	or other entities within its supply chain
16	failing to meet the covered issuer's stand-
17	ards regarding forced labor, slavery,
18	human trafficking, and the worst forms of
19	child labor, including a description of such
20	standards, systems, and procedures;
21	"(iii) train the employees and man-
22	agement who have direct responsibility for
23	supply chain management on issues related
24	to forced labor, slavery, human trafficking,
25	and the worst forms of child labor, particu-

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1	larly with respect to mitigating risks within
2	the supply chains of products; and
3	"(iv) ensure that labor recruitment
4	practices at all suppliers associated with
5	the supply chain comply with the covered
6	issuer's policies or efforts in absence of
7	such policies for eliminating exploitive
8	labor practices that contribute to forced
9	labor, slavery, human trafficking, and the
10	worst forms of child labor, including by
11	complying with audits of labor recruiters
12	and disclosing the results of such audits.
13	"(F) The efforts of the covered issuer in
14	cases where forced labor, slavery, human traf-
15	ficking, and the worst forms of child labor have
16	been identified within the supply chain, to en-
17	sure that remedial action is provided to those
18	who have identified as victims, including sup-
19	port for programs designed to prevent the re-
20	currence of those events within the industry or
21	sector in which they have been identified.
22	"(2) Requirements for availability of in-
23	FORMATION.—
24	"(A) DISCLOSURE ON COMPANY
25	WEBSITE.—The regulations promulgated under

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1	paragraph (1) shall require that the required
2	information be disclosed by the covered issuer
3	on the Internet website of the covered issuer
4	through a conspicuous and easily understand-
5	able link to the relevant information that shall
6	be labeled 'Global Supply Chain Transparency'.
7	"(B) DISCLOSURE ON COMMISSION
8	WEBSITE.—The Commission shall make avail-
9	able to the public in a searchable format on the
10	Commission's website—
11	"(i) a list of covered issuers required
12	to disclose any measures taken by the com-
13	pany to identify and address conditions of
14	forced labor, slavery, human trafficking,
15	and the worst forms of child labor within
16	the covered issuer's supply chain, as re-
17	quired by this subsection; and
18	"(ii) a compilation of the information
19	submitted under the rules issued under
20	paragraph (1).
21	"(3) DEFINITIONS.—As used in this sub-
22	section—
23	"(A) the term 'covered issuer' means an
24	issuer that has annual worldwide global receipts
25	in excess of \$100,000,000;

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1 "(B) the terms 'forced labor', 'slavery', and 2 'human trafficking' mean any labor practice or human trafficking activity in violation of na-3 4 tional and international standards, including 5 International Labor Organization Convention 6 No. 182, the Trafficking Victims Protection Act of 2000 (Public Law 106-386), and acts that 7 8 would violate the criminal provisions related to 9 slavery and human trafficking under chapter 77 10 of title 18, United States Code, if they had 11 been committed within the jurisdiction of the 12 United States; 13 "(C) the term 'remedial action' mean the

14activities or systems that an issuer puts in place15to address non-compliance identified through16monitoring or verification, and may apply to in-17dividuals adversely affected by the non-compli-18ant conduct or address broader systematic proc-19esses;

20 "(D) the term 'supply chain', with respect
21 to a covered issuer disclosing the information
22 required under the regulations promulgated
23 under this section, means all labor recruiters,
24 suppliers of products, component parts of prod25 ucts, and raw materials used by such entity in

1	the manufacturing of such entity's products
2	whether or not such entity has a direct relation-
3	ship with the supplier; and
4	((E) the term (the worst forms of child
5	labor' means child labor in violation of national
6	and international standards, including Inter-
7	national Labor Organization Convention No.
8	182.".